

The controller that collects and processes the personal data provided by visitors to galenoderm.com (hereinafter referred to as "our website ") is Galenoderm in the country of the visitor, to whom the visitor has provided his or her personal data.

The statement below is our statement of protection on behalf of Galenoderm. It sets out the practices we follow to protect the privacy of all visitors to our website.

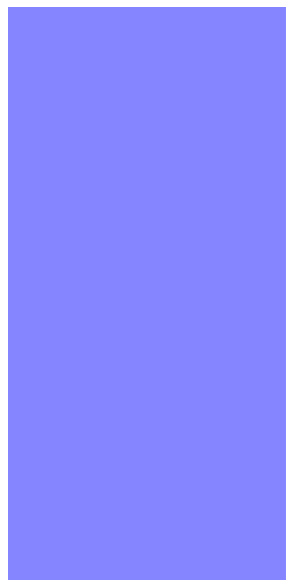
In this statement, personal data means data relating to an individual that identifies that person either directly or indirectly, such as your name or your contact details.

If you have any questions about the processing of your personal data, please contact us (info@galenoderm.com) or a Galenoderm representative.

Collection, Use, Disclosure, Choice

Registration is not required in order for you to use our website. If you are a visitor only, we do not collect any personal data about you, except for a limited range of data through the use of cookies as described below. However, there may be circumstances where you choose to register and receive ongoing updates from Galenoderm. In such cases, Galenoderm may contact registered users to invite them to special events, to provide them with information about our services, publications and products, or for other marketing activities.

For example, you may choose to register for the following purposes:



1. Email notifications

Galenoderm offers email alerts to visitors of the site, in which we send updates to registered users when new information is added to our website. If you choose to sign up for such information, we will store your basic contact information, such as your name and email address.

2. Expressing interest in working for Galenoderm

our website allows you to register your interest in working for us or applying for an advertised vacancy. For more information about recruitment and the information you need, please visit the careers section of our website.

3. Surveys

Galenoderm may conduct surveys through our website. In addition to opinions and feedback, survey participants may be asked to enter personal information (name, contact information, phone number, etc.). The type of data collected in surveys may vary.

4. Registration for events

Galenoderm allows you to register for events through our website or, occasionally, through third party websites. Personal data may be collected through event registration forms and the type of data collected may vary. Galenoderm may share registration data with third parties in connection with a given event.

Examples of "third parties" include hotels, sponsors, promoters, event organizers (including through third party websites), speakers, panelists, etc. Please check the details provided for each event so that you fully understand how your data will be used and stored.

The information collected during registration is protected using industry-standard encryption technology when sent over the Internet.

When you register on our website, your personal data will be stored in our Customer Relationship Management (CRM) system. Data about registered users who are inactive for 18 months will be deleted from the CRM system.

If you have opted out of receiving Galenoderm publications in the future, your contact details will remain on our unsubscribe list to prevent you from receiving Galenoderm publications in the future.

Special Categories of Personal Data

Galenoderm does not intentionally collect any special categories of personal data (sensitive personal data) through our website unless we are required to do so by law, for example for recruitment purposes. Sensitive personal data includes: information about racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, the processing of genetic or biometric data for the purpose of uniquely identifying an individual, information relating to health, information relating to an individual's sex life or sexual orientation and, in some cases, social security numbers or financial information.

Protection

Galenoderm strives to protect the confidentiality and security of the data it receives in the course of its business activities. Access to this data is restricted and policies and procedures have been adopted to protect this data from loss, misuse and inappropriate disclosure.

Disclosing

Galenoderm may disclose your personal information outside of Galenoderm:

- if the disclosure is necessary to fulfill your request and involves a third-party organization with which Galenoderm has a relationship (see "Links to Third-Party Sites" below); or
- when you, as a visitor to the site, specifically ask us to do so; or
- as required by court order or other legal or regulatory requirement; or

if the disclosure relates to the sale or other disposition of all or part of our business.

Galenoderm may use external service providers to operate our website, for example, to assist with information technology, as well as providers of other administrative support services.

Transfer of Personal Data

Galenoderm has a privacy program that includes a Binding Corporate Policy approved by the EU. You can find more information about our Binding Corporate Rules on our website. Galenoderm will only provide your personal information to third parties who have committed in writing to provide an adequate level of privacy protection.

Control over Your Personal Data

Galenoderm does not collect or compile personal information collected through our website for the purpose of distributing or selling it to third parties for consumer marketing purposes or for mailing purposes on behalf of third parties.

Under the law, you have the right to request details of the personal data we hold about you. Galenoderm allows you to update your personal information and ensure that it is accurate. If at any time you would like Galenoderm to correct, delete or restrict the processing of your personal data, or if you would like confirmation as to whether or not Galenoderm is processing your personal data, or to access your personal data, please exercise your right to data portability or the right to withdraw consent to data processing by contacting us (info@galenoderm.com).

Links to Third Party Sites

Please note that galenoderm.com sometimes contains links to other sites that do not follow this privacy statement. Visitors to our website may be redirected to third-party sites for more information, such as information about our events, sponsored content, vendor services, government entities, non-profit organizations, and social networking sites.

Galenoderm makes no representations or warranties about how your data is stored or used on third party servers. We encourage you to read the privacy statement on the page of any third party linked to from our website to determine how it uses your personal information.

Cookies and Web Beacons

Our website uses cookies, web beacons and other web technologies, such as CAPTCHA, to improve the operation of our website and to improve search results. Some sections of our website also use cookies to help us get to know you better and to offer you better personalized search options.

What are cookies?

A "cookie" is a technology that allows our website to store so-called tokens of information (identifiers) in your browser that are only used by our website when you are on our website. Cookies are not used to identify anyone who merely visits our website. Cookies help us track visitor behavior patterns so that we can determine users' preferred locations and language.

Cookies are also used in other ways. They are also used to prevent participants in online polls from voting more than once.

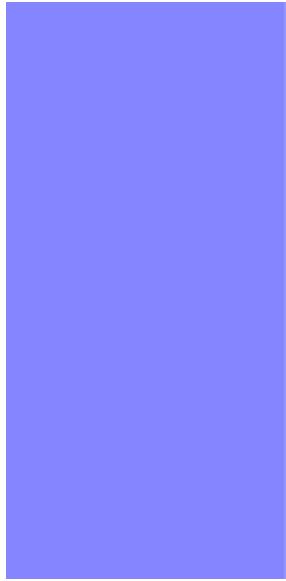
On some subpages of our website, cookies are used to track your interests as you browse the internet so that we can tailor ads more relevant to you and understand what is important to you.

How can I disable cookies?

If you do not wish to receive cookies from our website or from the broadcast section, you have the option to set your browser to notify you when you receive a cookie so that you can choose whether or not to accept it. However, please be advised that if you disable cookies in your browser, you may not be able to take full advantage of some of our sites. For example, you will not be able to use the automatic login and other personalized features in the broadcast section.

What cookies do we use?

The cookies used by our website perform four functions, which are classified below:



1. *Essential/necessary cookies*
Some of the cookies we use are essential for the operation of our website. For example, to remember your login details for certain parts of our website.
2. *Cookies to improve results*
Some cookies help us to improve the results and design of our website. This allows us to measure how many times the site has been visited, whether our website has been visited through advertising or otherwise.
3. *Functionality cookies*
Some cookies help us to remember the settings you have chosen or to help with other features when browsing and using our website. They help us remember what you have selected so that we remember your preferences when you visit again.
4. *Cookies that allow targeting and tracking of certain visitors*
We use cookies on certain subpages of our website to learn about your browsing interests so that we can provide you with services tailored to your interests in the future. This helps us to send you relevant advertisements during various advertising campaigns, and from time to time we may also view the pages of participating third parties.

These cookies collect information relating to your visit, where you accessed the Galenoderm advertisement, which advertisement you'd seen, whether you accessed our website directly or indirectly, the device you used when visiting our website and what you downloaded from our website. This information is collected anonymously through external vendors.

In addition, we use cookies on some subpages of our website to communicate with external data suppliers in order to extrapolate your digital behavior. This helps us understand your interests and redirect more relevant ads to you in the future. The information we receive is aggregated and anonymous, but also includes statistics such as demographics, online behavior, product interest and lifestyle statistics. Cookies that enable targeting and tracking of certain visitors are provided by external vendors. If you would like more information about our suppliers and how these cookies work, you can contact us (info@galenoderm.com).

What are web beacons?

Galenoderm occasionally publishes advertisements on third party websites. As part of our efforts to track the success of our advertising campaigns, we may occasionally use visitor identification technologies, such as "web beacons" or "action tags," that count visitors who have visited our website after viewing a Galenoderm banner advertisement on a third-party

website. We do not use this technology to gain access to personal information and it is only used to compile aggregate statistics about visitors who have visited our website for the purpose of assessing the effectiveness of Our advertisements.

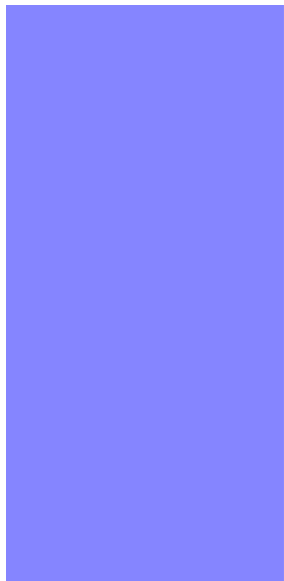
By going on our website, you agree that we may send a cookie and a web beacon to your computer or device. If you do not wish to receive cookies or web beacons, you should stop using our website or adjust your browsing settings.

Social Networks

You may wish to contribute to the various blogs, forums, online encyclopedias and other social networking sites hosted by Galenoderm (the "Social Networking Platforms") that we have made available to you. The primary purpose of these Social Networking Platforms is to make it easier and more convenient for you to share content. However, Galenoderm is not responsible if the personal information you may share on the Social Networking Platforms is subsequently used or misused or otherwise misappropriated by another user.

Galenoderm may also provide links to other social networking platforms operated on separate servers by individuals or organizations over which Galenoderm has no control. Galenoderm makes no representations or warranties regarding any other aspect of the information found on these servers.

A link to a third party website cannot be construed as a recommendation of the third party's or Galenoderm's products and services by Galenoderm or the third party. Galenoderm makes no representations or warranties about how user data is stored or



used on third-party servers. We encourage you to read the privacy statement on the page of each third party linked to from our website to see how it uses your personal information.

Children

This website (our website) is not intended for children. We understand the importance of protecting children's information, especially in an online environment, and we will not knowingly collect or store information about children.

Amendments to this Declaration of Protection

Galenoderm may change this Statement of Protection as necessary. If changes are made to the statement, please note that it may take up to 30 business days for the new protection policy to be implemented. Check this page periodically to monitor changes.

Unsubscribing

Galenoderm provides you with choices regarding the collection and use of your personal information. If you have signed up to receive any Galenoderm-related updates via galenoderm.com and do not wish to receive future emails, please visit our unsubscribe page in the application you signed up for.

Complaints

If you are concerned that Galenoderm has violated privacy legislation or any other regulation, you may contact your usual local Galenoderm representative. Galenoderm will investigate your complaint and provide you with information on how your complaint will be handled.

If you are not satisfied with the way Galenoderm has handled your complaint, you have the right to lodge a complaint with the data protection authority in your country. You can also take your case to a court of competent jurisdiction.

Contact us

If you have questions, or if you do not feel that this protection statement has addressed your concerns, please contact us directly (info@galenoderm.com) or through your usual Galenoderm representative.